



## POINTS OF INTEREST

- Autism Awareness
- Spring Trade Show
- Birthdays
- Retirement
- Promotions/New Hires
- Department News
- Recipes

# Good Spirits

A P R I L 2 0 1 4

### April is Autism Awareness Month!

In order to highlight the growing need for concern and awareness about autism, the Autism Society has been celebrating National Autism Awareness Month since the 1970's. The United States recognize April as a special opportunity to educate the public about autism and issues with the autism community.

Autism is a complex developmental disability that typically appears during the three years of life and affects a person's ability to communicate and interact with others. Autism is defined by a certain set of behaviors and is a "spectrum disorder" that affects individuals differently and to varying degrees. There is no known single cause of autism, but increased awareness and funding can help families today.

In March 2012, the Centers of Disease Control and Prevention issued their ADDM autism prevalence report. The report concluded that the prevalence of autism had risen to 1 in every 88 births in the United States and almost 1 in 54 boys. The spotlight shown on autism as results of prevalence increase opens opportunities for the nation to consider how to serve these families facing a lifetime of supports for children.

Currently the Autism Society estimates that the lifetime cost for caring for a child with autism ranges from 3.5 million to 5 million, and that the United States is facing almost 90 billion annually in costs for autism (this figures includes research, insurance costs and non-covered expenses, Medicaid waivers for autism, educational spending, housing, transportation, employment, in addition to related therapeutic services and caregiver costs).

### Know the signs: Early identification can change lives

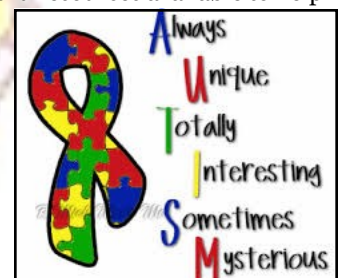
Autism is treatable. Children do not "outgrow" autism, but studies show that early diagnosis and intervention lead to significantly improved outcomes.

### Here are some signs to look for in Children:

- Lack of or delay in spoken language
- Repetitive use of language and/or motor mannerisms (e.g., hand-flapping, twirling objects)
- Little or no eye contact
- Lack of interest in peer relationships
- Lack of spontaneous or make-believe play
- Persistent fixation on parts of objects

### Get Involved

There are many ways to get involved in the autism community. The Autism Society encourages its members and supporters to keep current on and active in ongoing advocacy issues regarding autism, stay abreast of the latest in autism-related news and issues through the online newsletter, *Autism Matters*, and make an effort to attend autism events in your area. The benefits of being involved in the autism community is many—not the least of which is educating yourself about the most appropriate treatments and resources available to help your loved one on the spectrum.



## Spring Trade Show

On Tuesday, March 11, 2014 the Annual Spring Trade Show was held at the Renaissance in downtown Montgomery. We would like to thank everyone that worked diligently to make the Trade Show such a success.

There was approximately 44 Vendors that participated and approximately 156 licensees that attended. There was approximately 9000 cases sold for a today monetary amount of 1.98 million.

Once again Thank you to everyone that work at the Spring Trade Show, without you it would not have been a success.

On the next couple of pages are some pictures from the Spring Trade Show.



# Spring Trade Show



Spring Trade Show March 11 2014



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GOOD SPIRITS

## Spring Trade Show



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**May 1**

Annette Wilkerson, Store #113

Donna Solway, Enforcement

Denise Crosslin, Store #149

**May 3**

Melissa Jenkins, Product Management

**May 4**

Sonya Curry, Store #81

Carla Browning, Enforcement

Emmit Hardie, Enforcement

John West, Warehouse

Wayne Knoch, Store #151

**May 6**

Joseph Green, Store #76

**May 7**

Angela Byrd, Store #129

Jeremy Jones, Enforcement

**May 8**

Michelle Wallace, Store #14

Tameka White, Store #4

**May 9**

Jean Turner, Enforcement

Rodney Bibb, Warehouse



**May 10**

Kathy Sharich, Audit Division

Chris Young, Information Technology

Robert Johnstone, Store #45

Brian Harvin, Enforcement

John Wright, Warehouse

**May 11**

Jonathan Mahlke, Information Technology

**May 13**

Dawn Butler, Store #192

Mike Murphy, Enforcement

**May 14**

Linda Cason, Store #76

Randi Phillips, Store #130

Julie Ludvig, Store #58

Wanda Peppers, Enforcement

**May 15**

Rebecca Miller, Store #153

**May 16**

Jamie Maloy, Enforcement

John Wilson, Enforcement

Brittany Knox, Store #95

**May 18**

Mike Christon, Store #11

Lila Granger, Attorney

**May 19**

Michelle Jackson, Store #123

Mark Flowers, Warehouse

**May 20**

Jessica Hill-Brown, Store #76

Detreon Miller, Warehouse

**May 21**

Charlotte Edmondson, Floater D#10

**May 22**

John Slaughter, Store #94

Ivy Jones, Floater D#9

Leslie Beavers, Store #193

**May 23**

Marsha LeMaster, Store #231

Teresa Cook, Store #34

Felicia Mosley, Personnel

**May 23**

Marsha LeMaster, Store #231

Teresa Cook, Store #34

Felicia Mosley, Personnel

**May 24**

Jackie Lowery, Store #91

Peggy Weinzirl, Information Technology

**May 25**

Debra McKinney, Store #44

Jimmy Peters, Store #127

**May 26**

Terrie Stinson, Store #226

**May 27**

Monica Gooch, Store #66

**May 28**

Norma Fuller, Store #4

Billy McSpadden, Enforcement

Deric Taylor, Enforcement

**May 29**

Matthew Morse, Information Technology

Nicole Glover, Store #19

**May 30**

Michelle Montgomery, Store #77

Linda Caldwell, Real Estate



**March 24**

Debra Ford, Retiree

**April 3**

Brittany McDowel, Store #14

**April 12**

Ray Williams, Store #11

**April 13**

Carol Rawls, Store #40

**April 17**

LaTisa Burroughs

**April 24**

Laurie Tracy, Supervisor D#14

**April 29**

Candance Steele, Store #14



**Congratulations to the following individuals on their retirement. Good luck on your next big adventures:**

**Laurence Garrett, Manager Store #150**

**Charles Andress and Jim Harry, Auditing Division**



Darren Palmer, Sales Associate Store #32

Millicent Grace, Sales Associate Store #32

Joseph Green, Sales Associate Store #76

Anita Norton, Sales Associate Store #153

Tammy Maxwell, Sales Associate Store #153

Patrick Hemme, Procurement Officer II, Accounting

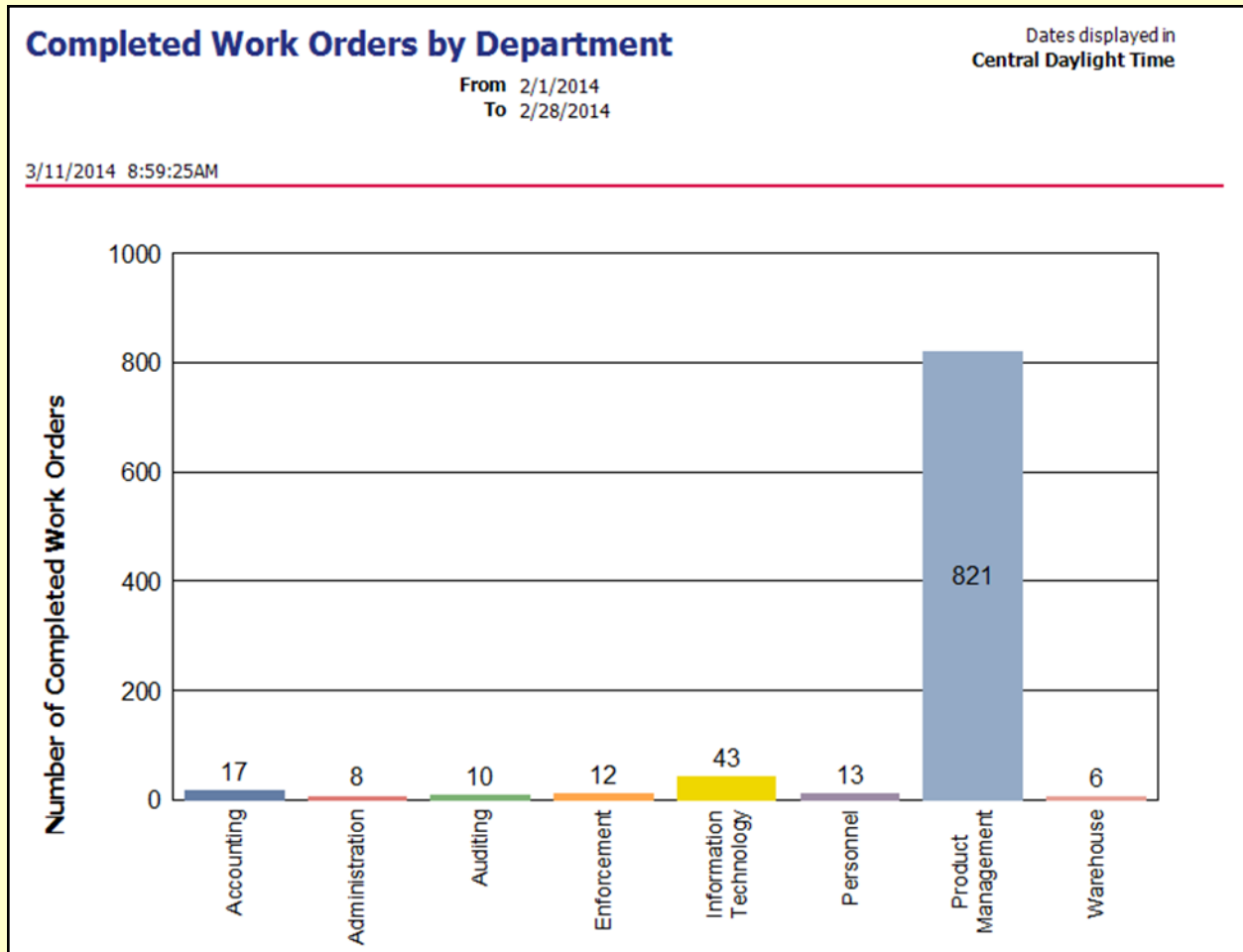
Tracy Harlow, Product Management



Greg Sims, Acting Audit Manager

Wanda Taggart, Manager I, Store #227

## Information Technology



**In order to bring attention to our users of state policies and standards pertaining to Information Technology, I will begin providing an ISD/State of Alabama policy for each newsletter.**

**Stephen Mitchell**

**Assistant Director of IT - Infrastructure Services**

**The First of this information is listed on the next page. Please make sure all users are aware of these rules and regulations.**

## **State of Alabama – Policies and Standards**

### **POLICY 600-01: INFORMATION SECURITY**

This policy communicates to all State of Alabama employees the commitment to information security. This policy, applicable laws, and other relevant State, agency, and system policies govern the appropriate use of electronic processing, data, and communications resources provided by the Information Services Division (ISD) of the Department of Finance.

#### **OBJECTIVE:**

Define the responsibility of all State personnel who access any State-managed information system resources ("users") for ensuring information security policies, standards, and procedures are adhered to and enforced, ensure the availability of critical information systems for authorized access and use, and ensure that critical information systems are protected from unauthorized access or use.

#### **SCOPE:**

This policy applies to all Executive Branch agencies, boards, and commissions except those exempt under The Code of Alabama 1975 (Title 41 Chapter 4 Article 11).

#### **RESPONSIBILITIES for the Individual Information Technology User:**

- ☐ Adhere to all information security policies, standards, and procedures
- ☐ Report any security incidents in accordance with incident reporting procedures
- ☐ Report violations of security policies, standards, and procedures to agency management

#### **ENFORCEMENT:**

Employee conduct or behavior while using any State-managed information system must comply with ISD information security policies. Violation can result in disciplinary action up to and including termination. Conduct or communications which violate State or Federal laws will not only be grounds for immediate termination, but may also subject the employee to criminal prosecution. Suspected violators of any laws, including copyright laws and FCC regulations, involving information services provided by the State of Alabama will be reported to the appropriate agency head and/or the Attorney General of Alabama for investigation and appropriate legal action. Some policy non-compliances may be punishable under The Code of Alabama 1975 (Section 13A-8-100 through 13A-8-103), Alabama Computer Crime Act. Such cases will be referred to the appropriate authorities. Other policy noncompliances by users shall be handled in accordance with the applicable disciplinary guidelines established by the user's agency. ISD will determine on a case-by-case basis when policy noncompliance is sufficient grounds to deny the user access to information services.

## Mardi Gras Store Displays



ABC Store #165 –Mt. Vernon



ABC Store #31—Auburn



# St. Patrick Day Store Displays



ABC Store #134 –Brent

## Accounting

The Accounting Department would like to welcome our new Departmental Procurement Officer II, Patrick Hemme. Patrick will be joining us on March 17 from the Department of Insurance, and will be replacing Ruby Deutschendorf. He will keep the same phone extension as Ruby, 230.

## Product Management

Product Management would like to welcome **Tracy Harlow**. Tracy is the Office Manager for Product Management and the Executive Secretary for Randall Smith and Nick Ketter.

If you get a chance come by and welcome Tracy  
to the ABC Board.

Tracy, Welcome to Product Management and the ABC Board!

On 3/7/14 ABC Moon shine task force agents destroyed a 15 barrel still in Bullock Co. near the Midway community. They seized 25 gallons of untaxed alcohol awaiting transport. No one was at the active still site when agents arrived.



## SPRING AVOCADO AND TOMATO SALAD

2 tbsp. apple cider vinegar

1 tbsp. chopped fresh chives

2 tsp. honey

1/2 tsp. Emeril's southwest essence

1/8 tsp. each salt and pepper

3 tbsp. olive oil

6 cups assorted lettuce, ie; bibb, green leaf

1/2 cup cherry tomatoes, halved. 1/2 avocado, pitted,  
peeled, sliced  
thin

1/4 cup thinly sliced red onion

In a large bowl, whisk together vinegar, chives, honey,  
southwest  
seasoning, salt and pepper. Whisk in oil until blended. Add  
lettuces,  
tomatoes, avocado, and  
onion. Gently toss until  
well coated.



## Key Lime Cheesecake Bars

### Ingredients

- 6 squares low-fat honey graham crackers, finely crushed (1/2 cup)
- 2 tablespoons margarine, melted
- 1 teaspoon sugar
- 1 4 ounce package sugar-free low-calorie lime-flavored gelatin
- 3/4 cup boiling water
- 1 16 ounce container fat-free cottage cheese (1-3/4 cups)
- 1 8 ounce container fat-free cream cheese, softened
- 1 8 ounce container frozen fat-free whipped dessert topping, thawed
- Key Limes or limes, cut in wedges (optional)

### Directions

In small bowl combine graham crackers, margarine, and sugar. Press crumb mixture in the bottom of a 2-quart square baking dish. Refrigerate while preparing filling. In large bowl combine gelatin and water. Stir until gelatin is dissolved. Set aside.

In blender or food processor combine cottage cheese and cream cheese. Cover and blend or process until smooth, stopping several times to scrape down sides. Whisk 1/2 cup of the cottage cheese mixture into the gelatin mixture. Whisk in remaining cottage cheese mixture until smooth. Fold in whipped dessert topping. Spoon filling over chilled crumb mixture. Cover and refrigerate 8 to 24 hours or until filling is firm. To serve, cut in squares. Top with lime wedges. Makes 9 servings.



Strawberry Basil Margaritas  
makes 1 pitcher, or about 8 servings  
1 can (12 ounces) frozen limeade concentrate

10 strawberries (or 12 if you're using smaller ones from the farmer's market or your backyard.)

8 basil leaves

2 to 2 1/2 cups Jose Cuervo tequila (gold or silver)

Empty the limeade concentrate into a pitcher. Add 2 1/2 cans of water and 1 1/2 (18 ounces, or 2 1/4 cups) cans of tequila (or a bit less, if you don't want your drinks to be quite as strong).



Hull the strawberries, slice lengthwise, and add to the pitcher. Crumple the basil a little in your hands (this will help the basil flavor release into the drink) and add it to the pitcher, too. Place the pitcher, covered, in the fridge overnight, or for at least four hours.

When you remove the pitcher from the fridge, your margaritas will be a lovely pale pink color. Now all you have to do is serve them and wait for the compliments to pour in.



If you would like to have something placed in the Newsletter  
please use the following contacts:

**Accounting:** Pam Vojnovski ([pam.vojnovski@abc.alabama.gov](mailto:pam.vojnovski@abc.alabama.gov))

**Auditing:** Sissy Harris ([sissy.harris@abc.alabma.gov](mailto:sissy.harris@abc.alabma.gov))

**Enforcement:** Carolyn Burdette  
([carolyn.burdette@abc.alabama.gov](mailto:carolyn.burdette@abc.alabama.gov))

**Information Technology:** Sylvia Temple  
([sylvia.temple@abc.alabama.gov](mailto:sylvia.temple@abc.alabama.gov)) or  
Stephen Mitchell ([stephen.mitchell@abc.alabama.gov](mailto:stephen.mitchell@abc.alabama.gov))

**Personnel:** Stan Goolsby ([stan.goolsby@abc.alabama.gov](mailto:stan.goolsby@abc.alabama.gov))

**Product Management:** Britney Thames  
([britney.thomas@abc.alabama.gov](mailto:britney.thomas@abc.alabama.gov))

**Warehouse:** Betty Flowers ([betty.flowers@abc.alabama.gov](mailto:betty.flowers@abc.alabama.gov))

**Stores Central Office and Administrator's Office:**

Debra Moore ([debra.moore@abc.alabama.gov](mailto:debra.moore@abc.alabama.gov))  
or Jennifer Holton ([jennifer.holton@abc.alabama.gov](mailto:jennifer.holton@abc.alabama.gov))

**Store Personnel should contact their District Supervisor!**

**If you have any questions please do not hesitate to  
contact me either by phone or email.**

**Debra S. Moore**

**334-260-5425**